Business Analyst

Position Description

Paul Consulting Group., an IT solutions provider, is currently seeking a Business Systems Analyst to perform systems analysis, design, testing and implementation-assistance for development, enhancement, and production support. The successful candidate will have experience with developing integrated operational business applications that implement mission-critical functionality, have high performance, availability, and data integrity requirements, and are highly user-interactive. This is a full-time position located in Tallahassee, FL and responsibilities include:

Duties

- Perform systems analysis, design, testing and implementation-assistance for development, enhancement, and production support
- Develop an understanding of the business model; define, document, and apply to the application design.
- Work with business areas to define requirements. Translates to functional and technical design. Prepares system specifications.
- Develop system and user acceptance test plans, scenarios, and scripts. Coordinates and conducts testing and verification, to encompass functional, operational, and performance criteria.
- Assist in defining project objectives, scope, and effort.
- Responsible for ensuring that the business model, functional and data design, and technical architecture are consistently implemented.
- Expected to develop and maintain a thorough understanding of the application functions, facilities, and technical architecture to develop and extend the enterprise system.

Required Experience

- 4-year College Degree or equivalent work experience.
- A minimum of 4 years' experience in integrated operational business applications that implement mission-critical functionality, have high performance, availability, and data integrity requirements, and are highly user-interactive.
- Demonstrated experience with defining requirements, translating to systematic functions, user interface design.
- Direct experience with all phases of the system development life cycle, including analysis, design, development, test, implementation, and production support.

Desired Experience

- Background in data analysis and implementing systems.

Essential Skills

- Demonstrated ability to identify business system requirements, including business process, functions, and rules; define in written material; translate to systematic functions; design user interface and flow, control points and functions; document inconsistent specifications; define data model and document.
- Excellent verbal and written communication skills. Ability to communicate with management, application users, programmers, and other technical staff. Ability to elicit and interpret requirements and business practices and translate to stable model and system functionality following best practices and design patterns. Ability to define clearly in written specifications and to interpret both for business and technical staff.